

METROPOLITAN EAST SCHOOL SPORT SELECTION POLICY

RATIONALE

1. It is the responsibility of Metropolitan East School Sport Board (MESSB) to identify and select students, team officials and regional convenors in order to facilitate this region's involvement in the representative sport program. It is the aim of each regional team to perform at its highest level of ability.

Selection of Regional Personnel

POLICY

1. ***Selection of convenors, managers, coaches and trainers for regional teams will be determined annually by a panel appointed by Metropolitan East School Sport Board. The following criteria will be used to assist the Regional Officials Selection Panel when making appointments to regional sport positions. These criteria may also be rank ordered/weighted.***
 - Level of Accreditation
 - Demonstrated Competence
 - Demonstrated Experience
 - Previous Success at Level
 - Other Appointments
 - Succession Planning
2. For team events, two officials will be appointed except for the sports of Rugby League, Rugby Union, Australian Football and Softball where an additional official may be appointed.
3. For individual event teams, eg. swimming, track & field, cross country and triathlon, 2 officials will be appointed for up to 30 team members with an additional official appointed for every additional 20 students (or part thereof). Athletes with disabilities when selected will require a teacher student ratio relative to the accommodation arrangements and level of support required by the students. This will be determined at the team selection.
4. First preference for selection as convenors, managers, coaches and trainers of regional teams will go to teachers. People other than teachers may be appointed to these positions subject to approval by Metropolitan East School Sport Board.
5. One official accompanying each team must be a teacher.
6. Where all officials of the team are of the opposite sex to the team, it is required to appoint a member of the same sex (eg. parent) officially designated as an assistant manager to help as required.

PROCEDURES

1. Selection Procedures:
 - The selection panel will comprise of, the Regional School Sport Officer (RSSO), the chair of Metropolitan East School Sport Board (MESSB) and the chair of Metropolitan East School Sport Combined Council of Management (MESSC) plus any other representatives determined by MESSB.
 - Application forms will be distributed in semester 2 of the year prior the Championships.
 - Applications will be accepted on the approved application form by the RSSO prior to the closing date.
 - Applicants must:
 - satisfy the required standards
 - be prepared to abide by MESSB policies and procedures
 - attend a mandatory briefing session
 - All positions will be appointed by the Regional Selection Panel prior to the end of the year.
 - All applicants will be notified of their success or otherwise prior to the end of the year where possible.
 - Grievances against the selection process should be directed to the RSSO.

2. Teachers in manager/coach positions shall be eligible for a meals allowance and apparel subsidy, subject to Education Qld Audit requirements. This will be determined yearly by MESSB.
3. Teacher attendance at school sport activities will be only with permission of the principal of the school.
4. TRS coverage is available for state school teachers involved in the regional representative sport program as follows:
 - 100% Regional Convenor for only one day of the regional trial.
 - 100% Regional Team Manager/Coach/Trainer at the State Championships.
 - 100% State or National Carnival Official appointed by MESSB.
 - MESSB may vary the allocation as required.
5. Teacher relief for non-state teachers in Primary schools is available upon application to the RSSO from the Non-State TRS Pool.
6. Officials of Metropolitan East School Sport Teams attending state and inter-regional activities are required to be in attendance at the event for the full duration of competition each day along with any scheduled event meetings and compulsory functions. Any exceptions to this policy are to be approved by the RSSO.

Selection of Regional Teams

POLICY

1. Regional teams will be selected for QSS approved championships or other competitions with the specific approval of the Board.
2. Regional representative teams will be selected at regional trials convened primarily for that purpose.
3. The regional team must be selected and announced at the conclusion of the regional trial. Train - on squads must not be named.
4. Students are considered eligible for selection if:
 - they participate in the regional trial.
 - they commit to full participation at the State Championships
 - they are absent because they have been selected in a team at a higher level than a regional team (must be in a sport approved by QSS) and are attending a compulsory event associated with that selection. They have presented a letter to the convenor prior to the trials commencing containing
 - a medical certificate, identifying illness or injury, with an anticipated recovery date and
 - a record of prior achievement in that sport.
5. ***If an athlete in an individual event at a regional trial is disqualified in that event, they are ineligible for selection in a Met East Team in that event.***
6. In team sports with more than one age group, a student may only represent the region in one age group per sport per year. A student must trial in the youngest age group for which they are eligible to be selected. i.e a 14 year old student should trial for the 15Yrs and Under age group, not the 19Yrs and Under. If two students are of equal ability, preference for selection should be given to the older student.

In 12 Yrs and Under Trials, students aged 10 years or 11 years may be selected but preference should be given to 12 year old students, if both are of equal ability.

Participation in the Regional Trial is only open to students eligible for selection in the Regional Team.

7. ***Students are eligible to trial for only one team in one sport on a given selection trial day.***
8. ***Students must be advised of the Regional Participation Policy prior to the commencement of the trial. Only those students who can satisfy this policy are eligible for selection in the regional team.***

9. The selection panel will comprise of regional officials together with district teacher representatives. Other suitably qualified approved non-teaching personnel (appointed by the Convenor) may be considered for inclusion on the selection panel as advisors, but they have no voting rights.
10. The selection panel will:
 - be drawn from regional officials and one teacher nominee per district.
 - be formed at a pre trial meeting and operate for the duration of the trial.
 - be chaired by the Regional Convenor. The regional coach if present will be a member of the selection panel and will have the casting vote in the event of a deadlock.
 - determine prior to the trial the criteria for selection. These are to include:
 - number of students chosen
 - number of shadow players
 - minimum time on playing field during selection
 - procedures for dealing with students who are eligible for the trial and did not participate.
 - announce the selection procedures to all participants prior to the commencement of the trial.
 - advise all participants if an absent student has been deemed acceptable by the selectors for consideration for selection in the regional team
 - submit a written report to the RSSO on the selection process and justifying inclusion of non-participants.
11. Any variation to the stated policy must be approved by Metropolitan East School Sport Board.

PROCEDURES

1. Students selected shall be informed that participation time at the State Championships will depend on their form at the Championship. This will be at the discretion of the regional coach who should take into account equity issues in relation to participation.
2. In the case of a student withdrawing from a Regional Team, the replacement player must come from the shadows identified by selectors at the Regional Trial. If no shadow players were chosen, or none are available, then the replacement player must have participated at the Regional Trial or meet the criteria of # 4 above.
3. Districts within the region should where possible send a representative team to Regional Selection Trials.
4. If this is not possible, then a district may nominate individuals to attend the trial subject to appropriate levels of supervision. Early notice must be given to the Regional Convenor. If a student/s from a District, attends an approved Regional Trial, a supervising teacher must be in attendance.
5. The Regional Convenor will coordinate, prior to the trial, teacher supervision which will be on the basis of one teacher per district competing in the trial. The Convenor has the authority to determine if supervision is adequate and that the trials can be conducted safely.
6. The Convenor has the responsibility to conduct a risk assessment and take appropriate action.
7. The district staff member would normally be the District Convenor or a replacement teacher organised by the District Convenor.
8. All District Officials should receive a copy and become familiar with this policy prior to the start of competition.

